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Box 1409 La Ronge, SK S0J 1L0  
Phone: 306.420.8120  
Fax: 306.425.3563  
northsask2@sasktel.net

Logo, company name

Description automatically generated

Volunteer Application and Information Forms

APPLICATION FOR VOLUNTEER POSITION

1. Personal Information

a) Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Maiden/Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
b) Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

c) Telephone: Mobile: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Work: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

d) Are you over the age of 18 years? Yes\_\_\_\_ No\_\_\_\_ D.O.B: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

e) Have you ever been convicted of a criminal offence for which you have not received a pardon? Yes\_\_\_ No\_\_\_

f) S.I.N.: (optional)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. Education and Training

a) High School:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Post Secondary:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

b) Do you have any previous volunteer experience? Yes \_\_\_\_ No\_\_\_\_\_  
 If yes, please list:  
 1)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 2)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 3)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 4)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

c) Can you speak, read, or write fluently in the English language? Yes No

d) Briefly explain skills, knowledge, or experience that you believe will benefit this program:  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

e) Please explain why you wish to volunteer for this program:  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. Employment

a) Please list your employment status for the past 5 years, starting with the most recent:  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

b) May we contact your present employer? Yes\_\_\_ No\_\_\_

4. References

a) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

b) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

c) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. Driving Information

a) Do you hold a valid driver’s license? Yes\_\_\_ No\_\_\_  
 License Number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Province:\_\_\_\_\_ Class:\_\_\_\_\_ Restrictions:\_\_\_\_\_\_\_\_

b) Do you have the use of a vehicle? Yes\_\_\_ No\_\_\_

6. Schedule

a) Please indicate which volunteer time schedule you would prefer: (Please circle)  
  
 Flexible Mornings Afternoons Evenings

7. History  
Have you, any family member, close relative or associate ever been involved with the police?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**8. Declaration**  
**In completing this application I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ do hereby give the R.C.M.P. based North Sask Victim Services Inc. program consent to contact the above-named references and to make the necessary security enquiries to ascertain my suitability as a Victim Support Worker. I understand that certain criminal offences and any false information given on this application will be grounds for rejection of my application or immediate dismissal from the program. I further understand that the R.C.M.P. based North Sask Victim Services program is not obligated to accept me as a volunteer.**

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

North Sask Victim Services Inc.

Victim Services – Support Role

Motor Vehicle Accident:

* Attend scene or hospital to provide emotional support and accompaniment
* Practical assistance - child care  
   - transportation  
   - helping in accessing food/lodging  
   - assist with necessary errands  
   - assist with notifying family/friends/employer
* Information - after effects of trauma  
   - local services: hotel, stores, restaurants, bus depot  
   - travel schedules

Sudden Death:

* Accompany member to NOK (next of kin) notification
* Emotional support - assist in identifying immediate needs  
   - assist in notifying family/friends/funeral home  
   - child care  
   - errands
* Accompaniment until family/friends arrive
* Information - liaise with coroner  
   - grief process
* Referrals - counseling  
   - support groups

Harassment:

* Supportive listening
* Information - telephone security and privacy   
   (call trace, selective call accept/reject)  
   - police procedure/court process (peace bonds)
* Court information/orientation/accompaniment as required

Domestic Violence:

* Attend detachment, hospital, home, and/or safe shelter to provide accompaniment
* Supportive listening
* Assist to address safety needs - safety plans  
   - explore options: Safe Shelter, friend, relative
* Practical assistance - transportation  
   - child care
* Information - community resources/support groups  
   - abusive relationships  
   - police procedures/legal process (EIO)
* Referrals to appropriate services such as counseling, Legal Aid
* Court information/orientation/accompaniment as requested

Assault/Sexual Assault

* Attend detachment, hospital and/or home to provide accompaniment
* Supportive listening
* Practical assistance - transportation  
   - help to identify immediate needs
* Information - impact of victimization (VIS)  
   - Victims Compensation Program  
   - police procedure/legal process  
   - community resources
* Court information/orientation/accompaniment as requested

Break & Enter:

* Supportive listening
* Information - police procedure/legal process  
   - home and personal security  
   - after effects of victimization
* Court information/orientation/accompaniment as requested

Child Abuse:

* Provide support for the victim and family during the initial interview by police/ICFS
* Emotional support/listening
* Information - parenting/impact of child abuse  
   - Victim Compensation Program  
   - police procedure/legal process
* Referrals to counseling services as needed
* Court information/orientation/accompaniment as needed

Miscellaneous (family problems, theft, vandalism, etc.):

* Phone call or letter explaining and offering our services
* Supportive listening
* Information - victimization  
   - case/court
* Referrals to appropriate community services

VOLUNTEERING  
IS IT FOR YOU?

Volunteers are an important component of the RCMP based North Sask Victim Services Inc. program. The selection of qualified, dedicated and motivated Victim Support Workers is necessary to provide a sensitive, consistent and effective service.

Our Victim Services program is asking you to become an important part of our support system. We need individuals that victims are able to trust and count on for support, information and assistance.

Please consider the following before committing to be a volunteer with **North Sask Victim Services Inc.**:

**1. AVAILABILITY:**  
 Will you sign a one year contract?

**2. RESPONSIBILITY:**  
 Will your personal commitments (ie. School, work, home, family) allow for your involvement  
 with the North Sask Victim Services program?

**3. TRANSPORTATION:**  
 Will you have the time and resources to travel to the Victim Services office?

**4. ETHICS AND VALUES:**  
 Will your volunteer work conflict with your personal beliefs?

**5. PERSONAL LIMITATIONS:**  
 Will you be physically and emotionally able to handle what is expected of you?

**6. REASON FOR VOLUNTEERING:**  
 Will your position as a Victim Support Worker assist you in your personal goals and  
 expectations?

If you have any questions or require further information about the program please contact:

North Sask Victim Services Inc.  
Box 1409 La Ronge, SK S0J 1L0  
Phone: 306-420-81

**North Sask Victim Services Inc.**  
**Personnel Requirements**  
**Volunteer Support Workers**

Under the supervision of the North Sask Victim Services Coordinator and the RCMP is responsible to aid victims of crime and traumatic events by providing support, information, advocacy, and referral.

**Qualifications:**

* must be 18 years of age or older
* possess the ability to communicate clearly
* be self-confident
* accept responsibility
* non-judgmental
* ability to respond effectively in a crisis
* empathetic and caring
* able to hand conflict
* friendly and cooperative
* successful security clearance by the RCMP

**Duties and Responsibilities:**

* work both in the local Detachment office and in the community with victims
* be periodically available for call-out to assist with serious matters
* liaise with the police and members of the criminal justice system
* maintain a working knowledge of a wide range of victim issues
* ensure confidentiality
* attend volunteer meetings and in service training

**Benefits of Volunteering  
TO A PROSPECTIVE VOLUNTEER...**

**Volunteering provides an opportunity to:**

* help people in need
* share your skills and expertise
* develop new skills and receive training in new areas
* do something you like to do
* gain new experience and knowledge
* obtain work experience and a reference
* explore a career
* accept increased responsibilities
* be active and keep healthy
* help a cause you believe in
* establish new friendships
* practice a second language
* increase your fulfillment in life and feel you have accomplished something
* gain confidence and self esteem
* choose challenging assignments that suit your talents and your schedule
* serve your community and be familiar with happenings

**TO A NON-PROFIT CHARITABLE ORGANIZATION IN THE VOLUNTARY SECTOR…**

* fresh perspectives
* additional person power
* various skills and knowledge
* creative ideas
* enthusiasm and support
* commitment to the goals of the organization
* contacts
* free labor/time input
* financial support

**TO A GIVING COMPANY/EMPLOYER…**

* by donating services or employee time, you’ll be seen as a responsible citizen
* you’ll be giving something back to your community
* encouraging your employees to volunteer is an opportunity to unearth their talents and skills
* volunteering time and expertise can rejuvenate your employees and widen their vision
* company morale and productivity will increase
* you’ll be making a strategic investment in your community – and that’s good business!